NEWSLETTER OF THE MANATEE NOVEMBER/DECEMBER 2024 COUNTY BAR ASSOCIATION

News, invitations, photos and more

PREPARING FOR MEDIATIONS - THE ADVOCATE

100 Club

HIGHLIGHTS

Judges Present Professionalism Award to Local Civil Attorney

OCTOBER LUNCHEON

COMING UP: MCBA HOLIDAY PARTY

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Martindale-Hubbell*

NGUISHED

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WHY YOU SHOULD JOIN YLD

By: Jenna Kyle Meltzer, Esq. and Taylor E. Falkner, Esq.

As current members and board members of the MCBA Young Lawyer Division (the "YLD"), we can think of many reasons why it would be beneficial for a young attorney practicing in Manatee County to join the YLD. The YLD was created to not only orient young and recently admitted lawyers to their responsibilities as member of the MCBA, but also to promote professionalism, provide opportunities for social and pro bono activities, and offer continuing legal education and professional development.

If we had to give just a few reasons why we believe the YLD is a valuable resource for young attorneys to take full advantage of, they would be as follows:

1) Networking with other attorneys in Manatee County. Each month, the MCBA hosts Membership Luncheons. These luncheons typically feature a guest speaker and provide an opportunity for members of the YLD and MCBA to network and connect. Additionally, there are multiple social events throughout the year that offer even more opportunities for members to connect.

2) Make connections with members of the Judiciary.

Just like local attorneys, Judges are also members of the MCBA. Being a member of the YLD allows you opportunities to connect with Judges outside of the courtroom, be that at the annual holiday party, or by attending Java with the Judges, where you can enjoy your morning coffee with members of the local judiciary.

3) Give back to the local community.

The YLD is very involved in giving back to the local community. A large portion of the grants we receive are for community service projects. Most recently, the YLD won the "Best Community Service Project" at the 2024 Florida Bar Affiliate Outreach Conference for their money drive for local anti-human trafficking non-profit organization, SELAH Freedom.

4) Access to CLE

and Professional Development Opportunities

One of the YLD's main purposes is to promote continuing legal education and professional development. Through the YLD's partnership with the MCBA, members are provided with multiple opportunities throughout the year to earn CLE credits. There are three more CLE opportunities to take advantage of this year. On October 29th, Matt Jenkins will be presenting on intellectual property. On November 5th, Jesse Butler will be presenting on malpractice. And, on December 10th a former CIA Officer is set to present.

Upcoming events and ways to get involved

YLD, in conjunction with MCBA, have a lot of events in the works for this fall. On October 19, members of YLD and MCBA will be at the Arcadia All-Florida Championship Rodeo for the 11th Annual Fall Rodeo. This event includes a pre-rodeo tailgate party, and an unforgettable night of bronco riding, barrel racing, bull riding and more.

National Adoption Day event, November 15th at the Silvertooth Judicial Center in Sarasota. Volunteers at this event help with decorations and set up, photo booth, and assist with passing out food/ drinks to celebrate the children and families on this exciting day.

YLD will be applying for a grant to help supply turkeys for Ray Bellamy's annual Thanksgiving turkey drive. This turkey drive provides boxes full of Thanksgiving food to struggling Manatee County families, with local community leaders and volunteers preparing and delivering the boxes to those in need.



DISCLAIMER: The views and opinions expressed in each Inter Alia article are solely those of its respective author and do not necessarily reflect the views or opinions of the MCBA or its Board of Directors.



Please Join Us As We Give Back To Our Community!

On Tuesday, November 26th, we will be helping Ray Bellamy and the Manatee County Sheriff's Office assemble and pack Thanksgiving Meal boxes to be delivered to our local community.

> Volunteers are asked to arrive between 6:30 – 7:00 AM to help. Packing will only take a few hours.

Details are below – PLEASE SIGN UP and SHOW UP! Many hands make light work. Let's show our community that we care.



<u>When</u>: Tuesday, November 26th, 2024 <u>Where</u>: Lincoln Middle School, 305 – 17th St. E., Palmetto <u>Time</u>: Arrive anytime between 6:30 – 7:00 AM Sign Up Using the link: <u>THANKSGIVING MEAL BOX PACKING</u>

MCBA CALENDAR OF EVENTS

Wednesday, Dec. 4, 2024	MCBA Board of Directors Meeting
	MCBA HOLIDAY PARTY
	MCBA YLD Board of Directors Meeting
	MCBA Board of Directors Meeting
•	MCBA YLD Board of Directors Meeting
Wednesday, Jan. 29, 2025	MCBA Membership Luncheon
Wednesday, Feb. 5, 2025	MCBA Board of Directors Meeting
Wednesday, Feb. 12, 2025	MCBA YLD Board of Directors Meeting
Wednesday, Feb. 26, 2025	MCBA Membership Luncheon
Wednesday, March 5, 2025	MCBA Board of Directors Meeting
Wednesday, March 12, 2025	MCBA YLD Board of Directors Meeting
Wednesday, March 26, 2025	MCBA Membership Luncheon
Wednesday, April 2, 2025	MCBA Board of Directors Meeting
Wednesday, April 9, 2025	MCBA YLD Board of Directors Meeting
Friday, April 25, 2025	Annual Spring Beach Party Social
Wednesday, May 7, 2025	MCBA Board of Directors Meeting
Wednesday, May 14, 2025	MCBA YLD Board of Directors Meeting
Wednesday, May 21, 2025	MCBA Membership Luncheon
Wednesday, June 4, 2025	MCBA Board of Directors Meeting
Wednesday, June 11, 2025	MCBA YLD Board of Directors Meeting
Wednesday, June 25, 2025	MCBA Membership Luncheon
Thursday, June 26, 2025	Westminster Senior Art Reception



Looking for Job Opportunities? Check out our Job Openings page on our website at www.manateebar.com



Welcome New Members

Alec D. Taylor, Esq.

Stetson University College of Law, 2022 Year Admitted to The Florida Bar, 2023 Firm/Office: State Attorney's Office Area(s) of Practice: Criminal Law

Rebecca Waterman, Esq.

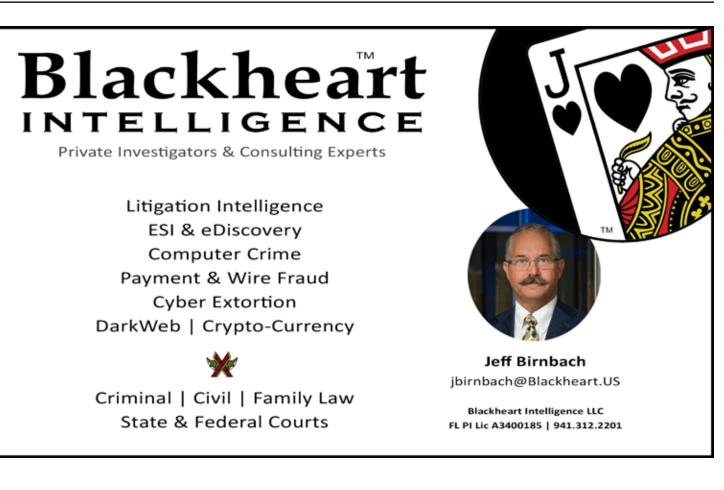
Roger Williams University School Of Law, 2006 Year Admitted to The Florida Bar, 2013 Firm/Office: Manatee County Attorney's Office Area(s) of Practice: City, County, Local Government

Matt Jenkins Hosts "Intellectual Property CLE"

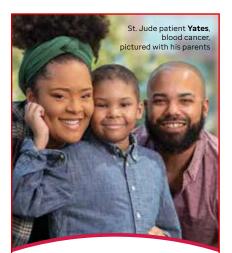


On October 30th, MCBA Member, Matthew Jenkins, Esq. hosted a CLE entitled: Intellectual Property for the Corporate and General Practitioner" at the MCJC. Attendees received CLE credit and a delicious lunch sponsored by Matt Jenkins and Jacox, Meckstroth and Jenkins, Patent Attorneys.

Thank you, Matt! We are looking forward to your next visit!







Every child deserves a chance to live their best life.

When Yates was diagnosed with acute lymphoblastic leukemia at six years old, he was referred to St. Jude Children's Research Hospital® and airlifted the same night. Intensive chemotherapy did not destroy all his cancer cells, so St. Jude doctors tailored his treatment to include a bone marrow transplant. Through it all, the hardest part for Yates was being away from his dog, Yoshi. Thanks to St. Jude donors, he is now back home with his furry friend.



stjude.org @2023 ALSAC/St. Jude Children's Research Hospital (MCC-6383) **Members Out & About**

Can you spot MCBA Director M. Brandon Robinson and YLD President Patrick lyampillai? Hint: Brandon is dressed as an attorney and Patrick is wearing a big hat? They were spotted at the Westminster Communities of Bradenton Halloween Breakfast!



MCBA HURRICANE RELIEF LETS HELP MANATEE COUNTY!

WHAT WE NEED

Canned Fruits & Vegetables Baby Cereal/Formula Mac N Cheese Peanut Butter & Jelly Boxed Rice & Boxed Pasta Canned Soups & Canned Meats 100% Fruit Juice Breakfast Bars Oatmeal & Healthy Cereals Powdered Milk Apple Sauce Dried Beans Trail Mix/Granola Bars Canned Soup

Drop off Nov 4 - Dec 6 at the following locations

Manatee County Judicial Center, Main Entrance Lobby Manatee County Historic Courthouse, Clerk's Security Lobby Najmy Thompson, 1401 8th Avenue West Blalock Walters, 802 11th Street W. Manatee Performing Arts Center, Main Lobby Barnes Walker, 3119 Manatee Ave. W. Hale Law, 2803 Fruitville Rd. Ste. 240 ComCenter Building, 9040 Town Center Parkway Lakewood Ranch

DROP HOURS ARE DURING NORMAL WORKING HOURS





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FOR MORE INFORMATION:

Email Graceann Frederico at mcba@manateebar.com

YOU'RE INVITED TO THE CIRCUIT CIVIL TOWN HALL NOVEMBER 21st!

THERE IS STILL TIME TO REGISTER!

Due to ongoing disruptions from back to back hurricanes:

The Circuit Civil Town Hall has been moved from October 17th to November 21, 2024, from 12:00 p.m. – 1:15 p.m.

If you have already registered, there is no need to do anything else. Your registration has been moved over successfully.

If you have not registered and would like to do so, please click on the following link to be taken to the Sarasota Bar's Registration Page: <u>CLICK TO REGISTER FOR CIVIL BENCH TOWN HALL</u>

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Judges Present Professionalism Award To Local Civil Attorney

The judges of the Twelfth Judicial Circuit are pleased to announce that Kim Bald is the recipient of the 2024 Lamar Matthews Professionalism Award in Civil

Law. Chief Judge Diana Moreland presented the award to Ms. Bald on October 30th at a Manatee County Bar luncheon.

Lamar Matthews, an attorney considered a local "legal legend" among lawyers and judges in Sarasota, died on March 4, 2022. He practiced civil law for more than 50 years and received numerous honors and awards, including the Judge Lynn N. Silvertooth Award for Outstanding Service to the Judiciary. Mr. Matthews was involved in his community, supported many civic organizations, non-profit organizations, the performing arts in Sarasota and Manatee counties, and the in-demand Master of Ceremonies for almost all functions of the Bar, retirements, etc. He was unshakably a gentleman and consummate professional.

To honor Mr. Matthews' legacy the Twelfth Judicial Circuit judiciary created the Lemar Matthews Professionalism Award to recognize a civil practitioner who exemplifies Mr. Matthews' finest qualities of professionalism, civility, and community service, and who has shown a demonstrated commitment to fostering diversity and inclusion within the legal profession.

MCBA IOO CLUB

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FIRMS WITH 100% MCBA MEMBERSHIP of two attorneys or more, thank you!



Chief Judge Diana Moreland had the honor of presenting the award to **Kimberly Bald** of the law firm Harllee & Bald, P.A.

At the award presentation, Judge Moreland said, "One of the many benefits of being chief is having a front row seat, or even podium, to experience much of what is good about our profession."

Kim Bald has been practicing law as part of a self-described 'boutique' firm she helped found in 1984. This attorney and the law firm has represented individuals, companies, other legal entities, guardians, personal representatives, trustees, financial institutions, and beneficiaries in complex civil litigation matters in both state and federal courts.

Professionally, Ms. Bald has achieved the highest rating for legal ability and ethical standards, an AV rating with Martindale-Hubbell, and has received other state and national recognition in the legal field.

Throughout her career, Ms. Bald has lent her time and expertise to dozens of professional and community organizations, including the Manatee County and Sarasota County Bar associations, various legal committees, the Women's Resource Center, and Junior League of Sarasota.

In addition to all these professional accolades Ms. Bald has mentored young attorneys and continuously interacted with the judiciary to make the legal community better; all while raising a family and being active in neighborhoods events.

"Like Mr. Matthews, Ms. Bald has spent years aggressively intersecting with judges, attorneys and litigants across a courtroom and left a trail of nothing but admiration and respect. Nothing says professionalism more than living it by example day to day," Judge Moreland said.

-- Judge Moreland contributed to this article, reprinted with permission from the 12th Judicial Circuit

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PLEASE JOIN US FOR OUR ANNUAL

HOLIDAY PARTY

Friday, December 6, 2024 5:30 - 8:30 PM Manatee Performing Arts Center - Kiwanis Hall 502 3rd Ave W, Bradenton, FL 34205





IST PLACE: \$300 AMAZON GIFT CARD 2ND PLACE: \$150 AMAZON GIFT CARD 3RD PLACE: \$50 AMAZON GIFT CARD

The top three members, listed on a New Member Application as "Referred By" will win! Just sign up new members between now and June 1st, 2025. Share with others the benefits of being an MCBA member - luncheons. CLEs, networking, mentoring, and more!

* New Members must not have been a member of the MCBA within the last 3 years. Applications are online at www.manateebar.com

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Preparing for Mediations - The Advocate

Part 2

By D. Robert Hoyle, Esq.

The litigious spirit is more often found with ignorance than with knowledge of law Cicero

Mediation has been utilized for thousands of years by parties involved in a dispute to craft a mutually acceptable and voluntary resolution. In mediation, the decision-making authority rests with the parties, not a third party such as a jury, or a judge. Mediation provides the parties with the opportunity to avoid the costly gamble of litigation, control the method of resolution of the dispute, and bring timely closure to the matter. The attorneys, the parties and the mediator must each be prepared in order to reach a successful mediated resolution of the case.

The following suggestions will ensure you and your client(s) have a greater chance for a successful resolution through mediation:

- Know your alternatives to settlement:
 - 1. Know your risks and the range of results if you don't settle.
 - 2. Know how long and how expensive it will be to go to trial. Your client is entitled to know what to anticipate as a trial budget.
 - 3. Know what results are likely from the trial.
 - 4. Be aware of other options such as binding arbitration or binding summary trials.
 - 5. Know the strengths and weaknesses of your client's case and whether the likelihood of prevailing is offset by the expense and uncertainty of trial.
- Collect and organize all the documents that pertain to liability or damages. Make enough copies to hand out to each participant, including the mediator. Include copies of relevant statutes and cases.
- Review and confirm that the other side has all materials necessary to negotiate. Mediations often fail because one party could not prepare properly because an important document was not provided to them. Accurate information is the foundation for a successful mediation, and creates an atmosphere of cooperation. The exchange of enough information to permit the analysis of possible trial outcomes drives settlement consideration. Make certain you have everything you need from your client. Confirm your opponent has everything they should have from you, and make sure you have asked for and obtained the documents you need from them. Always read everything before you send it.
- If you are considering mediating before the Case Management Conference, analyze whether the case is

ready for mediation. Is there a genuine interest among the attorneys and the parties in mediating the dispute? Does each party have sufficient information to properly evaluate the benefits, risks, and costs of a court- ordered or jury -determined outcome of the case?

- Know your client well. Know what outcomes are acceptable to your client and what terms are unacceptable. Be prepared to consider your client's best alternative to a negotiated agreement and worst alternative to a negotiated agreement and share these with your client.
- Consider the following questions as part of your preparation:
 - 1. Does the dispute involve more than just money?
 - 2. Did the conflict arise from a breakdown in communication, a judgment error or poor performance?
 - 3. Does your client need or want to maintain a relationship with the other party?
 - 4. Can you deal with uncontested facts by way of stipulation at this stage of the dispute?
 - 5. Are the parties relatively equal in terms of resources including the endurance to go to trial or deal with an appeal?
 - 6. Is there any potential for an integrative solution to the dispute such as trade-offs?
 - 7. Does your client need a non-monetary remedy, or one a court cannot order?
 - 8. Are there external pressures on your client or the other party to settle quickly?
 - 9. Is a speedy resolution of the dispute important to your client?
 - 10. Are there tactical advantages in proceeding quickly to settlement discussions?
 - 11. Is a public precedent important to your client?
 - 12. Is a confidential resolution important to your client?
 - 13. Will the other side bargain in good faith?
 - 14. Is a positive resolution possible?
 - 15. Will an expert be helpful in resolving the dispute?

A high percentage of cases are resolved without the necessity of a trial. Mediation is an important resolution tool. While there can never be a guarantee of an agreement, adequate preparation by counsel will increase the chances that the parties will resolve the dispute through mediation. Page 12



FROM NOW UNTIL DECEMBER 31, 2024, ECOSCRIBE WILL DONATE 20% OFF ALL COURT REPORTING PROCEDURES SCHEDULED WITH US TO THE MANATEE COMMUNITY FOUNDATION Use code ECOSCRIBEHELPS

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A personal note: I moved to Saraota/Bradenton for the winter season in 2023 (EcoScribe has virtual since 2010) having never visited and not knowing anyone.

I spent every minute of my spare time exploring, meeting people, plaaying pickleball, shopping farmers' markets and getting to know small businesses. Seeing the devastation and hearing about the losses has broken my heart, and I look forward to being back down soon to out the to help however I possibly can. Until then, EcoScribe and I are here for our friends at the Mantee Bar whenever you need us.

> Most sincerely, Jen Fogelson jen@ecoscribesolutions.com Direct: (617) 517-0077





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Calendar availability and full bio at floridamediators.org/Robert Hoyle



36 YEARS EXPERIENCE

- Harvard College B.A., 1975
- Capital University Law School, J.D., Cum Laude, 1986
- Harvard Law School Mediation Training Program
- Chaiman, Florida Bar Alternative Dispute Resolution Section 2015-2016
- Chairman, Flonda Bar Council of Sections 2018-2019
- Certified Circuit Civil Mediator
- Certified County Civil Mediator



Members and Sponsors,

As you are aware, our little paradise was pummeled by several hurricanes, Debbie, Helene and Milton. Each with varying degrees of severity and intensity, but together, devasting for many.

Through these trials, we have seen our share of goodness and the community coming together to help each other through.

We would like to feature what our members are doing to aid our community, whether it be through a food drive, cleanup efforts, form clinics, the list of needs is quite vast.

If you would like to be part of our MCBA project, send me a brief description of your participation and a photo or two. Include the names of those in the photo, location, etc. We will share this in the Inter Alia and if we have enough participation, perhaps a historical video collage to document this unprecedented season, at least of our lifetimes.

Deadline for Submissions is December 1st.



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INTER ALIA - NOVEMBER/DECEMBER 2024





Jack Hawkins, Esq.

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We've been following the news regarding the hurricanes in the southeast, and wanted to reach out to let you know we're thinking about you. We hope you and your loved ones stay safe.

If your business has been affected by the recent disasters, Ruby wants to help. We'd like to offer you a \$200 credit towards any Ruby plan that has at least 100 minutes, through November 30, 2024. As always, our service is month-to-month and you can cancel at any time. Click on the link below or give us a call at 844-311-7829 to get started. Simply mention promo code: **RUBYHELPS**.

Ruby provides live, remote receptionist service dedicated to creating personal connections with your callers—building trust with every call and giving you peace of mind.

Get started at ruby.com/ruby-helps.

We would love to support your inbound calls during this hectic time. Ruby is here to help!

LAWYERS, LEGENDS.....AND MORE! The October 2024 General Membership Luncheon

At the October 30th General Membership Luncheon, Judge Gilbert Smith, Jr. stepped up to the plate to fill in for our scheduled speaker. We had prepared for several months for our special guest to be with us, but alas, a trial was called most unexpectedly. What to do? Well, we called our special historian and local author to the podium and wow, did Judge Smith deliver!

Adorning his turn of the century lawyer suit, and accompanied by his JA, Donna McCammond, Judge Smith gave a fun and delightful sneak peek into his upcoming book, Lawyers & Legends 2. The presentation featured historical photos, stories, trivia and games which all attendees thoroughly enjoyed. We are not going to reveal too much here because the book is set to be released in Spring 2025 and Judge Gilbert Smith will be back with us in February for a featured presentation and proper reveal. If it is anything like the nibble we just received, you are not going to want to miss it! No spoiler alert, here.

At this meeting, we had another surprise! Chief Judge Diana Moreland presented long time member and Past President, Kimberly Bald, with the 2024 Lamar Matthews Professionalism Award in Civil Law. The Twelfth Judicial Circuit judiciary created the Lemar Matthews Professionalism Award to recognize a civil practitioner who exemplifies the "finest qualities of professionalism, civility, and community service, and who has shown a demonstrated commitment to fostering diversity and inclusion within the legal profession." For more details, please visit the article on the 12th Judicial Circuit website.



Retired Judge Brownell, Retired Judge Farrance, MCBA YLD President Patrick Iyampillai, Judge Smith, MCBA President Elect James Lynch, MCBA Secretary Brian Iten



Retired Judges Brownell and Farrance with Judge Smith



Judge Smith discussing his new book and the history train



Judge Smith and Pat Iyampillai



Kim Bald receives Lamar Matthews Professionalism Award from Chief Judge Diana Moreland



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Westminster Communities of Bradenton Hosts Young Lawyers Division "Table for 8"

Recently, the Young Lawyers Division of the MCBA held a TABLE FOR 8 dinner at Westminster Manor in Bradenton. Attendees enjoyed a fabulous steak dinner prepared by the Westminster Manor culinary team and participated in inspiring and delightful conversation with 12th Circuit Judge Gilbert Smith, Jr. All in all, a lovely event sponsored by our friends at Westminster Communities of Bradenton!

Pictured: (Sitting) Hon. Gilbert Smith, Jr., (Standing I to r) Simone Taitano, Esq., Abigail Galati, Esq. YLD Secretary, Lauren Ravazzoli, Esq., Chad Manausa, Esq. YLD President Elect and 12th Circuit YLD Board of Governors Rep., Patrick Barnes, Esq. YLD Past President, Matthew Unzicker, Esq. YLD Treasurer, and Patrick Iyampillai, Esq. YLD President



The Manatee County Attorney's Office Is Growing!

Recently, the Office was approved to add two additional Assistant County Attorneys to our legal team. The County Attorney's Office comprehensively serves the legal needs of the Manatee County Board of County Commissioners, as the governing body of Manatee County, and renders legal advice to the Board, the County Administrator, and to departments and agencies under the jurisdiction of the Board. Assistant County Attorneys perform a variety of highly responsible and often complex work. Candidates with at least three years of experience in any combination of these practice areas will be considered: appellate practice, city/county/local government, contracts, eminent domain, labor and employment, land use/ planning/zoning, litigation, procurement, public finance and bonds, public utilities, procurement, and real estate. Manatee County offers a comprehensive benefits package including a Telecommuting Program. A cover letter and resume may be submitted to patricia.nolan@mymanatee.org. Positions are open until filled. Writing samples and references may be requested. Manatee County is an Equal Employment Opportunity (EEO) employer.

Thank You, Jesse Butler!



Recently, Jesse Butler, Esq. taught a very informative CLE, "Minimizing Risks of Legal Malpractice". The FREE event was held on Zoom and provided information and insights regarding topics such as "Legal Malpractice Coverage Concerns", "How the Rules of Professional Conduct Intersect with Malpractice" and "Advice on Avoiding Malpractice".

We look forward to having Jesse back again next year! Until then, feel free to reach out to MCBA member Jesse Butler with any questions.



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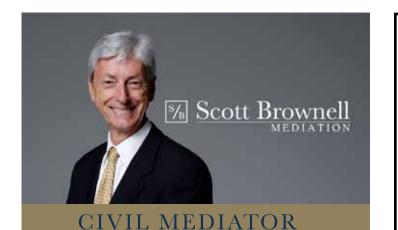
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RATING

INTER ALIA - NOVEMBER/DECEMBER 2024



- Personal Injury Matters
- REAL ESTATE LITIGATION
- MEDICAL MALPRACTICE
- BUSINESS AND COMMERCIAL LITIGATION
- LABOR AND EMPLOYMENT ISSUES
- PRODUCT LIABLILITY
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Hale Law Welcomes Patrick Barnes, Esq.!



Hale Law is excited to welcome Trial Attorney Patrick Barnes to the Hale Law team!

Patrick is a proud graduate of the Leadership Tampa Bay program, class of 2023, and recently served as President of the Manatee County Bar Association Young Lawyer Division. His leadership and passion for advocacy make him the perfect addition to the Hale Law firm.

When Clients Seek Resolution, Attorneys Seek Chapman Mediation.

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- 25 years as a Florida Board-Certified Business Litigation attorney
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- Florida Supreme Court Approved Arbitrator
- FINRA Dispute Resolution Arbitrator

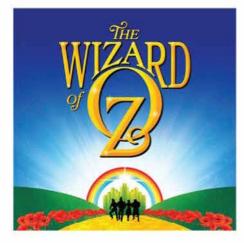
Let my experience and know-how resolve your client's civil dispute, via Zoom or in person at your office or mine.

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Musicals, Concerts, and More!



The Wizard of Oz Dec. 5 - 15, 2024



Brand New Day Tribute Band

Nov. 12, 2024 - 2 & 7 PM



Matt Stone as Elvis Dec. 10, 2024 -2 & 7 PM



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Contact Ed Sobel (941) 746-1203 ed@sobelattorneys.com

FROM SAINT STEPHEN'S TO NASA

JANELLE COUTTS CLASS OF 2004



"The passion of my AP chemistry teacher inspired my love of the subject and led me down the path of pursuing it as a career. Without the dedication Saint Stephen's puts into choosing staff that have a love for teaching and passion to develop students, I don't think I would have ended up where I am now."

- Dr. Janelle Coutts, NASA Analytical Lab Branch Technical Lead



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Inter Alia - November/December 2024



Contact Pat Iyampillai, our YLD President at: patricki@halelaw.com for more information.

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