

NEWSLETTER OF THE MANATEE

SEPTEMBER 2024

News, invitations, photos and more

WHAT LIES AHEAD...

100 Club Enrollment

OUT & ABOUT

Silence is Golden

COMING UP: SEPTEMBER LUNCHEON MEETING



WHAT LIES AHEAD

By Dustin Wagner, Esq.; MCBA President

As I step into the role of President of the Manatee County Bar Association for the 2024-2025 term, I hope to build upon the foundation that has been created by our previous

leaders and members. Our association has a rich history of cultivating professionalism, providing valuable resources, and serving our community. This year, we will continue to build on this legacy and ensure that our organization continues to thrive and make a meaningful impact. Our top goals for the upcoming term are designed to increase membership, maximize value for our members, and expand our community outreach efforts.

First and foremost, we aim to increase our membership. The strength of any association lies in its members. We are committed to growing our ranks. By reaching out to new attorneys, reengaging with past members, and demonstrating the tangible benefits of joining the Manatee County Bar Association. We hope to welcome more legal professionals into our fold. A larger membership base enhances our collective voice and broadens our network. This initiative requires all hands on deck though. This is not the year for spectating. All members are encouraged to extend a hand and invite nonmembers to our luncheons and events.

Maximizing value for our bar members is another critical goal. We understand that our members seek more than just networking opportunities and hearing me ramble on stage. We know members want resources that can help them succeed in their careers. To this end, we plan to offer a variety of continuing legal education (CLE) programs, workshops, and seminars that address current legal trends and challenges.

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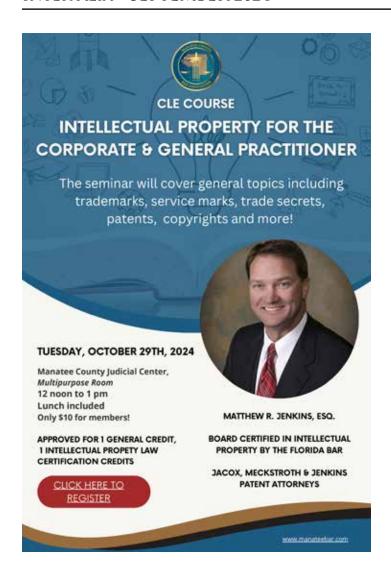
Community outreach is a cornerstone of our mission. One program, we want more members to get involved with this year is Ray Bellamy's Turkey Drive. Ray's initiative to provide families with Thanksgiving meals has been a tremendous success in previous years and I am calling on more members to support this cause. We will support other food drives and programs throughout the year, reinforcing our commitment to combating limited resources in our community. We believe that by working together, we can make a significant difference in the lives of those who are less fortunate.

In addition to our established outreach programs, we are eager to hear new suggestions from our members. Our association thrives on the active participation and innovative ideas of its members. We encourage everyone to share their thoughts on how we can better serve both our legal community and the broader public. Whether it's new pro bono opportunities, partnerships with local organizations, or fresh initiatives that address emerging needs, we are open to exploring all possibilities that align with our mission and values. Feel free to contact me directly with thoughts and ideas.

As we embark on this new term, I am confident that with the dedication and enthusiasm of our members, we can achieve these goals and more. Together, we will continue to uphold the high standards of our profession, support one another, and give back to our community in meaningful ways. I look forward to working with each of you to make the 2024-2025 term a successful and impactful year for the Manatee County Bar Association.

DISCLAIMER: The views and opinions expressed in each Inter Alia article are solely those of its respective author and do not necessarily reflect the views or opinions of the MCBA or its Board of Directors.





MCDA CALL	NDAN OF EVENIS
Wed., September 11, 2024.	Board of Directors Meeting
Wed., September 11, 2024.	YLD Board of Directors Meeting
Fri., September 13, 2024	Professionalism & Ethics CLE w/Judge Moreland
Wed., September 25, 2024.	MCBA General Membership Luncheon
Wed., October 2, 2024	MCBA Board of Directors Meeting
Wed., October 9, 2024	MCBA YLD Board of Directors Meeting
Tue. October 29, 2024	Intellectual Property CLE
Wed., October 30, 2024	MCBA Membership Luncheon
Tue., November 5, 2024	CLE Malpractice with Jesse Butler
	- more details to come
Wed., November 6, 2024	MCBA Board of Directors Meeting
Wed., November 13, 2024	MCBA YLD Board of Directors Meeting
Wed., December 4, 2024	MCBA Board of Directors Meeting
Fri., December 6, 2024	MCBA HOLIDAY PARTY
Tue., December 10, 2024	CIA Security CLE - more details to come
Wed., December 11, 2024	MCBA YLD Board of Directors Meeting
Fri., January 17, 2025	CLE Mental Health - more details to come
Wed., January 29, 2025	MCBA Membership Luncheon
Wed. February 26, 2025	MCBA Membership Luncheon
Wed. March 26, 2025	MCBA Membership Luncheon
Fri. April 25, 2025	Annual Spring Beach Party Social
Wed. May 21, 2025	MCBA Membership Luncheon
Wed., June 25, 2025	MCBA Membership Luncheon

MCBA CAI ENDAR OF EVENTS

Chad Manausa Sworn In To Florida Bar YLD Board Of Governors

At the recent Florida Bar Young Lawyers Division Board of Governors meeting, held in St. Augustine on August 23rd, Chad Manausa of Grimes Galvano and our YLD President Elect was sworn into the Florida Bar YLD Board of Governors, representing our 12th Circuit.

April Owen (Assistant City Attorney for St. Augustine) swore in both Chad Manausa and Jacob Meyer, as a Governor of the 9th Circuit.

Congratulations, Chad!







Wednesday, September 25th, 2024 Manatee Performing Arts Center- Kiwanis Hall 11:45 Lunch, Noon Meeting Start

Carlos Buqueras, Executive Director SeaPort Manatee

With three decades of distinguished Florida port leadership, SeaPort Manatee Executive Director Carlos Buqueras is globally renowned for his visionary achievements in all facets of seaport business development and operations, including containerized, bulk and breakbulk cargos, as well as cruise and ferry industry prominence.



CLE CREDIT APPROVED

Since taking the helm at SeaPort Manatee in January 2012, Mr. Buqueras, under the foresighted direction of the Manatee County Port Authority, has collaborated with public- and private-sector partners in leading the diverse Central-Southwest Florida Gulf Coast port through a period of unprecedented accomplishment, highlighted by numerous records for total tonnage throughput and containerized and bulk cargo activity.

Join us as we receive news, updates, and more regarding SeaPort Manatee!

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Out and About



Brandon Robinson, Esq. and Joe Battaglia, Esq. were spotted at the recent "Topping Out" Ceremony for the new, 2nd DCA Courthouse in St. Petersburg. Thanks for representing the MCBA!

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IN THE CIRCUIT AND COUNTY COURTS OF THE TWELFTH JUDICIAL CIRCUIT OF FLORIDA IN AND FOR MANATEE, SARASOTA AND DESOTO COUNTIES

ADMINISTRATIVE ORDER 2024-20.4

(Amends 2024-15.4 as to new Civil Division R)

AMENDED JUDICIAL ASSIGNMENTS 2025

The following judicial assignments are effective January 2, 2025.

Chief Judge Honorable Diana L. Moreland Acting Chief Judge (in absence of Chief Judge) Honorable Frederick P. Mercurio Desoto County Administrative Judge Manatee County Administrative Judge Honorable Frederick P. Mercurio Honorable Hunter W. Carroll Sarasota County Administrative Judge

CIRCUIT COURT ADMINISTRATIVE JUDGES

Civil Division

Honorable Hunter W. Carroll (Sarasota County) Honorable Edward Nicholas (Manatee County)

Unified Family Court (Desoto, Manatee and Sarasota counties - has operational authority to implement UFC policy and procedures circuit-wide)

Honorable Maria Ruhl

Family Division

Honorable Maria Ruhl (Sarasota County) Honorable Charles Sniffen (Manatee County)

Hague Convention Cases (see AO 2023-15.12)

Honorable Maria Ruhl (Sarasota and Desoto Counties) Honorable Charles Sniffen (Manatee County)

Criminal Division

Honorable Dana Moss (Sarasota County)

Honorable Frederick P. Mercurio (Manatee County)

Probate/Guardianship Division

Honorable Charles E. Williams (Sarasota County) Honorable Diana L. Moreland (Manatee County)

PROBATE & GUARDIANSHIP DIVISION -MANATEE & SARASOTA COUNTIES

Honorable Diana L. Moreland Honorable Charles E. Williams Sarasota County South County Probate & Guardianship Honorable Maria Ruhl

CIRCUIT COURT - DESOTO COUNTY

All Circuit Civil (other than Division R), Unified Family, Circuit Criminal, Juvenile Dependency and Delinquency,

Probate and Guardianship Honorable Don T Hall

Civil Division R Honorable Diana L. Moreland

PROBLEM-SOLVING COURTS - DIVISION P

Division P Administrative Judge		Honorable Lon S. Arend
Comprehensive Treatment Court	Sarasota County	Honorable Lon S. Arend
Drug /Opioid/ Veteran's Court	Sarasota County	Honorable Lon S. Arend
Health Care Court	Sarasota County	Honorable Lon S. Arend
CTC Manatee	Manatee County	Honorable Lon S. Arend
Drug Court, Veteran's Court	Manatee County	Honorable Lon S. Arend
Early Childhood Court	Manatee County	Honorable Lon S. Arend

All problem-solving courts are assigned to Division P. The problem-solving courts listed below are presided over by the following judges.

Desoto Case Mgmt. Court	Desoto County	Honorable Guy Flowers
TYLA Court	Manatee County	Honorable Susan B. Maulucci
Community Care Court	Sarasota County	Honorable David L. Denkin
DUI Court	Sarasota County	Honorable David L. Denkin
Early Childhood Court	Sarasota County	Honorable Andrea McHugh
OPTIONS Court	Sarasota County	Honorable Andrea McHugh
Truancy Court	Sarasota County	Honorable Andrea McHugh
TYLA Court	Sarasota County	Honorable Shannon Hankin

CIRCUIT CIVIL - MANATEE & SARASOTA COUNTIES

Honorable David Ryan Felix Honorable Edward Nicholas Civil Division B Manatee County Civil Division D Manatee County

Civil Division A Sarasota County Honorable Stephen Walker Honorable Hunter W. Carroll Civil Division C Sarasota County South Sarasota County Honorable Danielle Brewer Civil Division H

Honorable Diana L. Moreland Civil Division R Manatee and Sarasota

CIRCUIT CRIMINAL - MANATEE & SARASOTA COUNTIES

Felony Division I Manatee County Honorable Matt Whyte Felony Division III Manatee County Honorable Frederick P. Mercurio Felony Division V Manatee County Honorable Teresa K. Dees Sarasota County Felony Division II Honorable Donna Padar Felony Division IV Felony Division VI Honorable Thomas W. Krug Sarasota County Sarasota County Honorable Dana Moss

UNIFIED FAMILY COURT - MANATEE & SARASOTA COUNTIES

FAMILY DIVISION- MANATEE & SARASOTA COUNTIES

Family Division 3 Manatee County Honorable Kevin Bruning Family Division 4 Honorable Charles Sniffen Manatee County Family Division 1 Honorable Rochelle T. Curley Sarasota County Family Division 2 Sarasota County Honorable Maria Ruhl South County Family Division 1 Honorable Danielle Brewer South County Family Division 2 Honorable Maria Ruhl

JUVENILE DIVISION - MANATEE & SARASOTA COUNTIES

Honorable Gilbert A. Smith, Jr. Division J Manatee County

Manatee County Delinquency cases, Honorable Susan B. Maulucci Division K

Sarasota County Honorable Andrea McHugh All Dependency and Delinquency cases

2

COUNTY COURT ADMINISTRATIVE JUDGES

Desoto County Honorable Guy A. Flowers Manatee County Honorable Renee L. Inman Sarasota County Honorable Maryann Olson Uzabel

DESOTO COUNTY COURT

All County Civil and Criminal Honorable Guy A. Flowers

MANATEE COUNTY COURT

Civil Division 1 Honorable Renee L. Inman Civil Division 2 Honorable Heather Doyle Criminal Division 3 Honorable Jacqueline B. Steele Criminal Division 4 Honorable Melissa Gould

SARASOTA COUNTY COURT

Criminal/Civil Division A Honorable Maryann Olson Uzabel Criminal/Civil Division B Honorable Kennedy Legler Criminal/Civil Division C Honorable David L. Denkin South County Criminal/Civil Division E Honorable Erika N. Quartermaine South County Criminal/Civil Division F Honorable Shannon Hankin

GENERAL MAGISTRATES/HEARING OFFICERS

David P. Caskey Bradley Ellis Natalya Evans Mary Ann Floyd Vincent A. Giura Laura M. Hale Paul Hudson Lawrence Jacobs Rebecca L. Mockovciak Edward C. Wilson

CHILD SUPPORT ENFORCEMENT HEARING OFFICERS

Laura M. Hale Lawrence Jacobs

TRUANCY COURT GENERAL MAGISTRATE

Linda Lorrier

CIVIL TRAFFIC INFRACTIONS HEARING OFFICER

Matthew K. Peters

DONE AND ORDERED this 29th day of August, 2024.

DIANA L. MORELAND, CHIEF JUDGE TWELFTH JUDICIAL CIRCUIT STATE OF FLORIDA

Original: Clerk of Court, Sarasota County

All Judges, Twelfth Judicial Circuit Kimberly Miller, Court Copy to: Administrator, Twelfth Judicial Circuit IT Dept.

> Clerk of Court, Manatee County Clerk of Court, Desoto County

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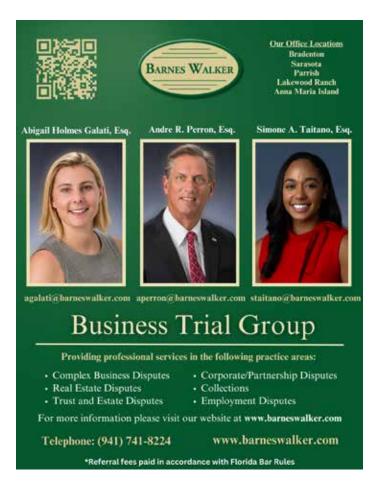
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We look forward to seeing you there!

MEDIATION CONFIDENTIALITY Silence Is Golden - And Required

By D. Robert Hoyle, Esq.

"Loose lips sink ships" - United States War Advertising Council

Confidentiality in the conduct of a mediation is the bedrock of the process. If a mediation is to succeed, there must be an understanding that all communications made within the mediation time frame are not to be disclosed. The importance of this concept is apparent in the fact that the legislature has created a specific statute called the Mediation Confidentiality and Privilege Act. (Sections 44.407 - 44.406 F. S.) The statute establishes restrictions on disclosure that apply to mediation parties, mediation participants, attorneys and mediators. The MCPA also has relevant definitions, exceptions to confidentiality, and sanctions for breach of confidentiality. The concept of confidentiality is a mandated part of the process.

Not to be outdone, the Florida Supreme Court created six specific rules in the Florida Rules for Certified and Court-Appointed Mediators that deal with confidentiality. (10.230, 10.300, 10.360, 10.420, 10.650, 10.810). For example, Rule 10.360 prohibits a mediator from disclosing a communication made in caucus without the consent of the party making the communication.

Finally, the Florida Dispute Resolution Center, a branch of the Florida Supreme Court, has a separate category of Mediator Ethics Advisory Committee (MEAC) opinions devoted to confidentiality issues.

Section 44.405(1) F.S., states that except as otherwise provided, all mediation communications shall be confidential. Section 44.402(1) defines a mediation communication as an oral or written statement, or nonverbal conduct, intended to make an assertion by or to a mediation participant, made during the course of a mediation, or prior to mediation, if made in furtherance of a mediation.

A mediation participant is a mediation party or a person who attends a mediation in person or by telephone, video conference or other electronic means. A mediation party is a participant; a participant is not always a party. No matter the name, no one is permitted to disclose a mediation communication.

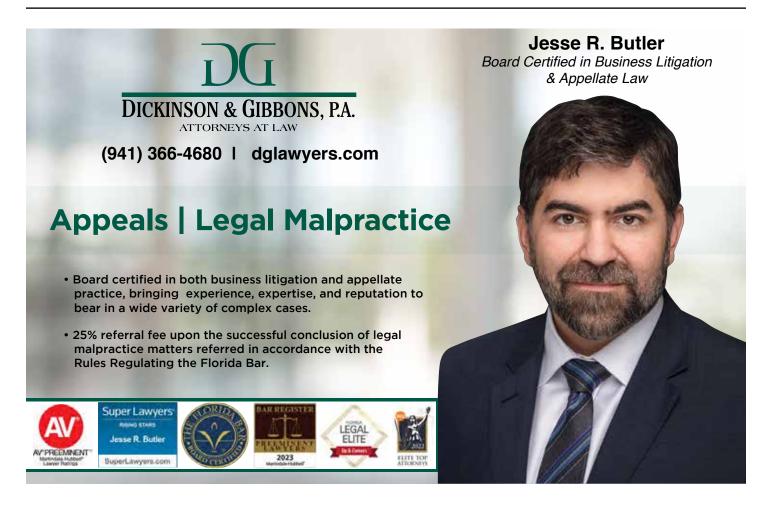
Of particular importance is the time frame of a mediation; i.e. when does it begin and when does it end. The applicable time period during which the rules of confidentiality apply are specifically defined, and the time period is not limited to the time spent at the mediation session with the mediator.

A mediation can be either court-ordered or by agreement of the parties. If court-ordered, the mediation begins when an order is issued by the court. If by agreement of the parties, the mediation begins when the parties agree to mediate, (hopefully in writing) or as required by agency rule, agency order, or statute, whichever occurs earlier. In either case the mediation ends when (1) an agreement is signed by the parties, (2) an impasse is declared, (3) the mediation is terminated by court order, court rule, or applicable law, or (4) the mediation is terminated after party compliance with a court order to appear. (See Section 44.404, F. S.)

The significance of the time period is important. There might be time between the mediation conference and either the (1) date of the court order, or (2) date of the written agreement to mediate. Mediation communications during this time period are confidential and cannot be disclosed. If an offer is conveyed to settle the case for payment of \$10.00 to your client, you are obligated to communicate that offer. You have an even more important ethical obligation to tell your client that disclosure of the settlement offer to anyone is prohibited under the statute, notwithstanding the fact that it was not made at a mediation conference

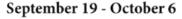
Sanctions can be imposed by the court for a breach of confidentiality. Section 44.406 provides significant remedies against a mediation participant, including equitable relief, compensatory damages, attorney fees and costs incurred in the application to the court for relief.

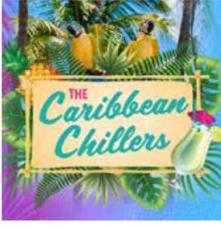
The court can also strike the pleadings of a party who confidentiality. For example, in Paranzino v Barnett Bank of South Florida, 690 So. 2d 725 (Fla.4th DCA 1997), Ms. Paranzino and her attorney disclosed an offer that was made by Barnett Bank after the mediation conference, but within the subsequent time period agreed by the parties for the mediation discussions to continue. (For the record, they told a reporter from the Miami Herald who printed the offer in an article.) Barnett Bank filed a Motion to Dismiss the Complaint based upon the disclosure of a confidential mediation communication. The Trial Court dismissed Ms. Parazino's Complaint with prejudice. The dismissal was confirmed by the Appellate Court, which stated "By violating the Court-Ordered mediation and the confidentiality provisions



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Continued from Page 9

of the Mediation Report and Agreement, the Appellant ignored and disregarded the Court's authority. The Mediation Order was entered by the Court at Appellant's request and the Mediation Report and Agreement signed by all of the parties specifically stated that the mediation proceedings were to be confidential. In addition, the Agreement further provided that the mediation was governed by the provisions of Chapter 44, Florida Statutes."

In Gulliver Schools, Inc. v. Shay, 137 So.3d 1045 (Fla.3d DCA 2014), the parties signed a settlement agreement that specifically stated no disclosure would be made of any information, including the mere fact that there was a settlement agreement. Mr. Shay then told his teenage daughter that the case had settled. She posted a statement on Facebook that the school district was financing her trip to Europe that summer by making a payment to her father. The Appellate Court refused to enforce the settlement agreement in favor of Mr. Shay, stating, "In this case the plain, unambiguous meaning of paragraph 13 of the Agreement between Shay and the school is that neither Shay nor his wife would "either directly or indirectly" disclose to anyone, any information regarding the existence or the terms of the Parties Agreement."

The presence of a "participant" at the mediation might be a spouse, accountant, neighbor, or any other person who is not a party, but who is bound by the confidentiality rules. Will your client be vicariously responsible for a disclosure of a mediation

communication by a participant? Are you best advised to disclose in writing the scope of confidentiality to your client and to the participants, explain the sanctions and have them sign your written disclosure?

Mediation confidentiality is not given the attention it deserves. Any time your client can be sanctioned by the court, it will always fall back on you to show that you informed them of the Rule. The nuances and pitfalls are many. In Paranzino it was the party and her attorney who broke the disclosure, but what if it was a member/employee of your firm who disclosed an offer to an outside person. If your client is sanctioned as a result, who bears the ultimate responsibility? Do you also have an ethical responsibility to know the sanctions available to your client if there is a breach of confidentiality by an opposing party?

As an attorney participating in a mediation, you have to control the process on your side. You have to advise your client of the confidentiality rules in writing and in enough detail that there can be no question as to an understanding of the importance of compliance. You will own the result of a breach by your client if you cannot show your prior admonition in writing.

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REMEMBERING ROGER P. CONLEY

On July 12, 2024, the Manatee County Bar Association lost a long-time member, Roger P. Conley. He not only mentored many young lawyers but also practiced with many friends over the years. Roger was the nicest person and lived a life full of love, dedication, and hard work. He was born on November 13, 1947, and raised in Portsmouth, Ohio where he graduated from Portsmouth High School. He then graduated with his bachelor's and master's degrees from Ohio State University and his law degree from the University of Mississippi "Ole Miss" in 1973. While Roger was in college, his family moved to Bradenton in 1966, and purchased an automobile agency, which became known

as Conley Buick. After he graduated from law school, he moved to Bradenton to begin his legal career practicing with George Harrison. Eventually, Roger practiced law in his own firm with friend, Bill Dooley in Conley & Dooley. The firm merged with Thorp, Reed & Armstrong, one of only a few national firms



which had an office in Bradenton at that time. Eventually, Roger returned to practicing on his own and practiced with a number of friends including H. Roger Lutz, Ken Cleary, Lori Dorman and Damien Ozark over the years until he retired in 2019. He practiced a total of 43 years in Manatee County. He was also involved in the family business as well as acting as legal counsel. Throughout his life, Roger was passionate about his family and giving back to his community. Besides being an active member of the Association, he was a member of the Bradenton Kiwanis Club, Mantee Little League Association, Manatee Area Soccer League Association and Manatee High School Booster Club. Roger coached

soccer and baseball for many years with much success. He was a member of Palma Sola Presbyterian Church, Trinity Methodist Church and Radiant Church (trustee). Roger's legacy will live on through the countless memories and the lasting impact he had on all who knew him.



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36 YEARS EXPERIENCE

- Harvard College B.A., 1975
- Capital University Law School, J.D., Cum Laude, 1986
- Harvard Law School Mediation Training Program
- Chaiman, Florida Bar Alternative Dispute Resolution Section 2015-2016
- Chairman, Florida Bar Council of Sections 2018-2019
- Certified Circuit Civil Mediator
- Certified County Civil Mediator

YOUNG LAWYERS DIVISION CETS ROUTDY

In August, the MCBA Young Lawyers Division participated in a "YLD NIGHT AT THE ROWDIES" with other area young lawyers divisions. Attorneys from the MCBA, and both the Clearwater and Hillsborough Bar Associations, attended a Tampa Bay Rowdies game in St. Pete complete with their own party area, food and drink, and a lot of fun! The group also raised donations for Gulfcoast Legal Services for the work done in their respective counties. Special thanks to sponsors Hale Law, Grimes Galvano, MRI Associates and TWEEDS for making the night possible!



YLDers having a great time!



The Barnes family having fun at the ROWDIES game!

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- Florida Senate, 2002-2012
- Florida House of Representatives, 2000-2002

And now, he is available for Business, Construction and Real Estate mediation in the Sarasota-Bradenton areas.

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Welcome New Members

Reid E. Buchanan, Esq.

Emory University, 2016
Year Admitted to The Florida Bar, 2021
Firm/Office: Trenam, Kemker, Scharf, Barkin,
Frye, O'Neill & Mullis, PA
Area(s) of Practice: Mergers & Acquisitions,
Securities, Business

James R. Clegg, Esq.

Stetson University College of Law, 2016 Year Admitted to The Florida Bar, 2021 Firm/Office: Manatee County Clerk of Court Area(s) of Practice: Government Law

Deanne Fields, Esq.

Stetson University College of Law, 2005 Year Admitted to The Florida Bar, 2006 Firm/Office: Manatee County Attorney's Office Area(s) of Practice: Labor & Employment, City/County/Local Government, Government

Antonino M. Fricano, Esq.

Loyola University, 2023 Year Admitted to The Florida Bar, 2024 Firm/Office: Mackey Law Group Area(s) of Practice: Estate Planning, Probate & Trust, Real Estate

Brian D. Goodrich, Esq.

University of Florida, 2013
Year Admitted to The Florida Bar, 2013
Firm/Office: Bentley Goodrich Kison, PA
Area(s) of Practice: Commercial Litigation, Civil Trial, Trial

Nathan T. Reneau, Esq.

Stetson University College of Law, 2022 Year Admitted to The Florida Bar, 2023 Firm/Office: Anderson, Givens & Fredericks Area(s) of Practice: Condominium & Planned Development, Probate & Trust, Estate Planning

Paola Stay, Esq.

Western Michigan University
Thomas M. Cooley Law School, 2022
Year Admitted to The Florida Bar, 2024
Firm/Office: Grimes Galvano
Area(s) of Practice: Civil Litigation,
Family Law, Personal Injury

Katherine Welch, Esq.

Stetson University College of Law, 2020 Year Admitted to The Florida Bar, 2020 Firm/Office: Manatee County Attorney's Office Area(s) of Practice: City/County/Local Government, Environmental Land Use, Real Estate





Barnes Walker, Goethe, Perron, Shea, & Robinson, PLLC



Jeffrey S. Goethe, Esq.

- · Admitted to the Florida Bar in 1990
 - Florida Bar Board-Certified in Wills, Trusts & Estates
- · Fellow, American College of Trust and Estate Counsel
- · Past President, Manatee County Bar Association
- Member, The Florida Bar Rules of General Practice and Judicial Administration Committee
- · J.D., The University of Tennessee College of Law



M. Brandon Robinson, Esq.

- · Admitted to the Florida Bar in 2015
- Combat Veteran, United States Marine Corps
- Volunteer Judge, Manatee County Teen Court
- · J.D., Stetson University College of Law



Kevin M. Collver, Esq.

- Admitted to the Florida Bar in 1997
- · Member, Manatee County Bar Association
- · LL.M., Taxation, University of Florida

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Open Enrollment for the 2024-25 MCBA 100 Club!

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The MCBA is proud to have such wonderful members! The "100 Club" is a special recognition within the MCBA reflecting our members' commitment to the advancement of the legal profession while enhancing the community. To become a member of the "100 Club", firms of two or more attorneys must verify all attorneys are current members of the MCBA. Firms with 100% attorney participation will be:

- Listed in Inter Alia
- · Listed on the MCBA Website
- Sent a special "100 Club" badge to be used in their marketing materials

The MCBA's "100 Club" is open to renewal each year, as it does not automatically renew due to changes in firm rosters from year to year. Firms must renew each year to participate.

To become a member of the "100 Club" for the 2024-25 year, please submit your request via email to Executive Director, Graceann Frederico at MCBA@ManateeBar.com no later than, September 30, 2024. NO EXCEPTIONS, the enrollment period ends on September 30th and you will need to wait until next September to apply/renew. To enroll, include a listing of all attorneys in your firm. Once the names are verified as active members of the MCBA, and approved, your firm will be added to the MCBA 2024-50 "100 Club" listings and sent the official badge.

Looking for Job Opportunities?
Check out our Job Openings page on our website at www.manateebar.com

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- Housekeeping
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- A full continuum of healthcare services right on campus
- And more!

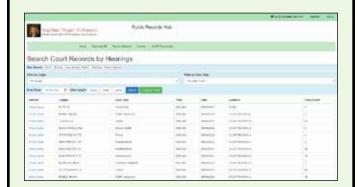
Call (941) 368-3518 today to learn more or to schedule a personal tour!





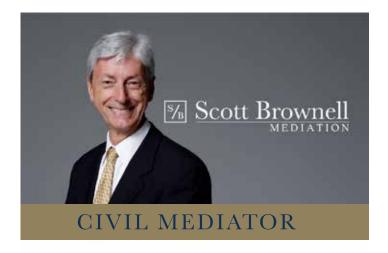


Manatee Clerk Introduces "Hearings Today" - A New Website Feature!



The Manatee County Clerk of the Circuit Court & Comptroller is excited to introduce 'Hearings Today,' a new feature designed to help our customers save time and stay organized. This highly requested tool is now available, allowing you to stay informed with a comprehensive list of the dockets and court hearings scheduled for the day, all in one place.

Visit https://bit.ly/hearings-today-1
to learn more!



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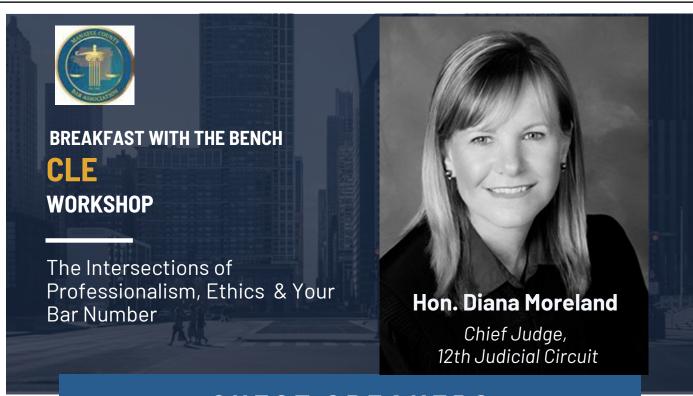
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Renee Brady Premier Private Banker



Carla Cummings
Consumer Bank
Market Manger



GUEST SPEAKERS







Mary Hawk, Esq.
Becker & Poliakoff

Learning Objections: As a result of this program, you will:

- 1. Appreciate the impact of violating the Rules of Professional Conduct.
- 2. Understand the levels of the grievance process.
- 3. Identify the difference between minor and substantial misconduct.
- 5. Role of the Bar Referee.

SOLD

- 6. Recognize the difference between ethics and professionalism violations.
- 7. Understand the Role of the Local Professionalism Panel in resolving complaints.
- 8. Appreciate how to file a complaint with LPP.

Credits Approved for 2.5 General, 1 Professionalism and 1 Ethics



Fri., September 13th, 2024 9 - 11:30 am

Manatee County Judicial Center, 8th Floor Multipurpose Room Member Exclusive Event \$10 includes Continental Breakfast

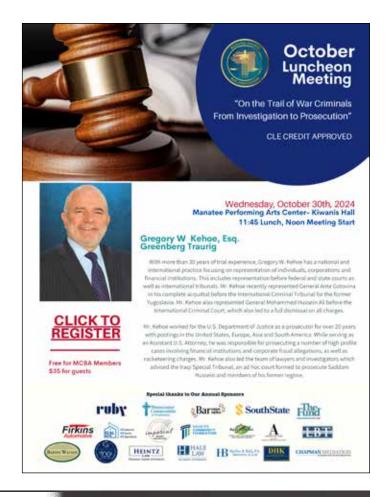


SINGLE GAME TICKETS

- ☐ 4 great infield seats, on aisle,7 rows behind the visitor's dugout
- □ VIP parking!



Contact Ed Sobel (941) 746-1203 ed@sobelattorneys.com



Steele Williams, Esquire

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- ◆ Referrals welcome, co-counsel business, commercial and estate litigation cases regularly.
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All of the awards above that our firm has attained are non-tested. Board certification is significantly more difficult to achieve than any of the above.



Steven Heintz is in the less than 1% of Florida lawyers that are board certified by the Florida Bar, Less than 1/2 of 1% are board certified by the National Board. Steve is certified by the National Board of Trial Advocacy





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Advertising in the Inter Alia

If you are interested in advertising in the *Inter Alia*, please contact Graceann Frederico at (941) 741-4091 or at

MCBA@ManateeBar.com

Payment is expected at time of publication. Checks may be made payable to MCBA, P.O. Box 796, Bradenton, FL 34206.

Ad rates are as follows:

Bus. card \$40 members/\$45 non members 1/4 page \$60 members/\$70 non members 1/2 page \$90 members/\$100 non members Full page \$150 members/\$175 non members

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Will Search \$30 members/\$40 non members
Job Posting* \$30 members/\$40 non members
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www.manateebar.com
Inter Alia, the newsletter of the Manatee



Website: www.MANATEEBAR.com

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